



ESG

Operam Education Group 
CARBON REDUCTION PLAN

Carbon Reduction Plan

This is the Carbon Reduction Plan for Operam Education Group and its subsidiary companies, Provide Education, The Education Specialists, Teachers UK, First for Education, Key Stage Teacher Supply and Bridge Educatio are committed to achieving Net Zero emissions by 2050.

Commitment to achieving Net Zero

Operam Education Group are committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

To date, Operam Education Group has not reported on emissions, however our business is committed to annually assessing the requirements of the CRP.

We confirm our first reported period as 1st September – 31st August 2022,

Baseline Year: 1st September – 31st August 2022.

Additional Details relating to the Baseline Emissions calculations.

Baseline year emissions: 1st September – 31st August 2022.

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0 Due to having no company vehicles we are reporting 0 emissions
Scope 2	14 tco2e of purchased electricity of none green energy. Operam Education Group has acquired several organisations and has experienced significant organisational change and re-structuring over the last 2 years. Therefore we are unable to report accurate data on this year's baseline. The above emissions is based on data retrieved for the baseline year.
Scope 3	16tco2 – This is based on information gathered on 50 employees commuting to work during the baseline year. We have assumed all vehicles are single occupancy petrol. In the next reporting year, we are committed to reporting all vehicle type of employee cars. Operam Education Group has acquired several organisations and has experienced significant organisational change and re-structuring. We feel that for this baseline year we are unable to provide accurate data to fully support our Carbon Reduction Plan. We will be committed to reporting on the following categories in our next submission which are relevant to our business.





Scope 3	<p>Category 5 Waste generated in operations –Due to significant organisational change and re-structuring, we have not been able to obtain accurate data. We intend to report this in next baseline year.</p> <p>Category 6 Business travel - Due to significant organisational change and re-structuring, we have not been able to obtain accurate data. We intend to report this in next baseline year and be able to provide accurate information for the purpose of our CRP.</p> <p>Category 7 Employee commuting</p> <p>Category 4 Upstream transportation and distribution - This category is not applicable to our business as we are service industry.</p> <p>Category 9 Downstream transportation and distribution - This category is not applicable to our business as we are service industry.</p>
Total Emissions	30 tco2e

Current Emissions Reporting	
Reporting Year: 1st September – 31st August 2022.	
EMISSIONS	TOTAL (tCO2e)
Scope 1	0 Due to having no company vehicles we are reporting 0 emissions
Scope 2	<p>14tco2e of purchased electricity on 4 sites of none green energy.</p> <p>Operam Education Group has acquired several organisations and has experienced significant organisational change and re-structuring. Therefore we are unable to report accurate data on this year's baseline. The above emissions is based data held for this base line year.</p>
Scope 3	<p>16tco2 – This is based on information held on 50 employees commuting to work during the baseline year. We have assumed all vehicles are single occupancy petrol. In the next reporting year, we are committed to reporting all vehicle type of employee cars.</p> <p>Operam Education Group has acquired several organisations and has experienced significant organisational change and re-structuring. We feel that for this baseline year we are unable to provide accurate data to fully support our Carbon Reduction Plan. We will be committed to reporting on the following categories in our next submission which are relevant to our business.</p> <p>Category 5 Waste generated in operations –Due to significant organisational change and re-structuring, we have not been able to obtain accurate data. We intend to report this in next baseline year.</p> <p>Category 6 Business travel - Due to significant organisational change and re-structuring, we have not been able to obtain accurate data. We intend to report this in next baseline year and be able to provide accurate information for the purpose of our CRP.</p> <p>Category 7 Employee commuting</p> <p>Category 4 Upstream transportation and distribution - This category is not applicable to our business as we are service industry.</p> <p>Category 9 Downstream transportation and distribution - This category is not applicable to our business as we are service industry</p>
Total Emissions	30 tco2e

Emissions reduction targets

This is the Carbon Reduction Plan for Operam Education


In order to continue our progress to achieving Net Zero by 2050, we have adopted the following carbon reduction targets.



Build awareness amongst our workforce of the impact of their decisions on our journey to net zero.



Continue to reduce recycling, through better working practices.



Undertake energy audits as part of the Energy Savings and explore those energy providers that deliver green energy.



Actively quantify carbon emissions from commuting via an annual employee survey and use this as an opportunity to decrease scope 3 emissions via employee engagement.



Continue to purchase energy efficient appliances in our locations.



Introduced the Bike to Work Scheme.



Introduced Purchase of car scheme to SLT.



Where appropriate, to undertake customer meetings via video conferencing tools.

We project that carbon emissions will reduction by 5 % during the next baseline year.

Carbon Reduction Projects

Completed Carbon Reduction Initiative

The following environmental management measures and projects have been completed or implemented since the 2021.








Launched our ESG Campaign to our internal workforce and customers and continue to promote our commitment through our social media platform, website and external communication.

Consolidated three individual sites into one location to reduce our carbon footprint.

Consolidated two individual sites into one location to reduce our carbon footprint.

Future Carbon Reduction Initiatives

In the future, we hope to implement further measures such as:

- ETHICAL SUPPORT & GIVING BACK**  Ensuring the use of electricity from green energy providers where possible and con-tinuing to advocate the use of sustainable energy suppliers in shared occupancy office
- PAPERLESS**  Promoting a paperless office.
- RESOURCE**  Use of online resources instead of printed materials wher-ever possible.
- REDUCE WASTE**  Minimising the use of our printer to reduce paper generation and wastage.
- LED LIGHTING**  Change all office lights to LED lightening.
- CAR SHARE**  Increase company car share.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting .

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard .

This Carbon Reduction Plan has been reviewed and signed off by the Board of Directors.

Signed on behalf of the Supplier:



Name: Eddie Austin

Position: Chief Executive Officer

Date: 1st September, 2022